



Application for Employment

Georgia Boys BBQ, The Smokehouse, 141 5th Street Frederick, CO 80530

Georgia Boys BBQ, The Shack, 250 3rd. Ave., Longmont, CO 80501

Frederick Phone: 303-833-3140 | Longmont Phone: 720-999-4099

Applicant Information

To applicant:

Georgia Boys BBQ is an Equal Opportunity Employer and it is the policy of Georgia Boys BBQ that all applicants for employment shall be given fair and equal consideration, regardless of race, creed, color, sex, age, national origin, or citizenship, except that minimum age limits imposed by law are to be observed.

We appreciate your interest in our organization and assure you that we are sincerely interested in your qualifications. A clear understanding of your background and work history will aid us in placing you in the position that best meets your qualifications and may assist us in possible and future upgrading.

**** PLEASE PRINT CLEARLY ****

Position(s) applied for _____ Date ____/____/____

Preferred Company Location? Frederick or Longmont Would you be willing to work at either? _____

How did you find out about this job? Social Media Employee Referral Walk-in Friend/Relative Online

Why are you seeking a new job at this time? _____

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____ Social Security No. _____

City/State/Zip: _____ Phone: (____) ____

Email Address: _____

How long have you been at your present address? _____

If hired, do you have a reliable means of transportation to get to work? _____ Describe: _____

Do you have a current drivers license? _____ DL # and State Issued? _____

Are you at least 18 years old? _____

Are you legally eligible for employment in the U.S.? _____ (Proof of U.S. citizenship or immigration status is required if hired.)

Have you ever been convicted of a felony offense? _____ If yes, please explain: _____

Employment Information

Are you seeking full time, part time or temporary/seasonal employment? _____

What hours and shift(s) would you prefer to work? _____

List times you are not available to work: _____

Are you willing to work overtime? _____ Saturdays? _____ Sundays? _____

Are you currently employed? _____ If hired, when would you be able to start? _____

Have you ever worked for this organization before? _____ If yes, location and year? _____

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? _____ If yes, please describe: _____

Are there any other experiences, skills, or qualifications which you feel would especially fit you for work with our organization?

Childhood Hero? _____

What was the last thing that made you laugh? _____

Coca Cola or Pepsi? _____

What are your interests and hobbies? _____

Education (circle highest level achieved)

Primary Education: 9th 10th 11th 12th GED

Name of School: _____

Location of School: _____

If in high school, are you enrolled in a recognized co-op program? Yes No

If yes, identify program and school: _____

College: Associates | Bachelor | Masters

Name of School: _____

Location of School: _____

Degree & Major: _____

Minor: _____

Work History (please begin with most recent)

1. Company _____ Phone No. with Area Code (_____) _____

Address _____ City/State/Zip _____

Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____

Job Title _____ Supervisor's Name & Title _____

Describe duties briefly: _____

Specific reason for leaving: _____

2. Company: _____ Phone No. with Area Code (_____) _____

Address: _____ City/State/Zip _____

Dates of Employment: From: _____ To: _____ Salary: Beginning: _____ Ending: _____

Job Title: _____ Supervisor's Name & Title: _____

Describe duties briefly: _____

Specific reason for leaving: _____

3. Company: _____ Phone No. with Area Code: (_____) _____
Address: _____ City/State/Zip: _____
Dates of Employment: From: _____ To: _____ Salary: Beginning: _____ Ending: _____
Job Title: _____ Supervisor's Name & Title: _____
Describe duties briefly: _____
Specific reason for leaving: _____

If you have any significant gaps in your employment history, please explain: _____

For references purposes: Have you worked for any of these organizations or attended school under a different name?

If yes, give name and organization(s) _____

May we contact the employers listed above? _____ If not, list the employers you do not wish us to contact and why:

Personal References

(Not Former Employers or Relatives or Spouse)

1. _____
2. _____
3. _____

Authorizations & At-Will Employment Agreement

(please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third-party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter. If requested, I will take a post-job offer physical examination and my employment, in the event I receive medical treatment for any condition, including a physical, psychological, emotional, or psychiatric condition that is job-related, I hereby

authorize the limited release and exchange of such medical information relating to my condition between the treatment provider and a company-designated physician.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's Owner(s) is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understand, and agree to the above.

Signature: _____ Date: _____

Name (please print): _____